



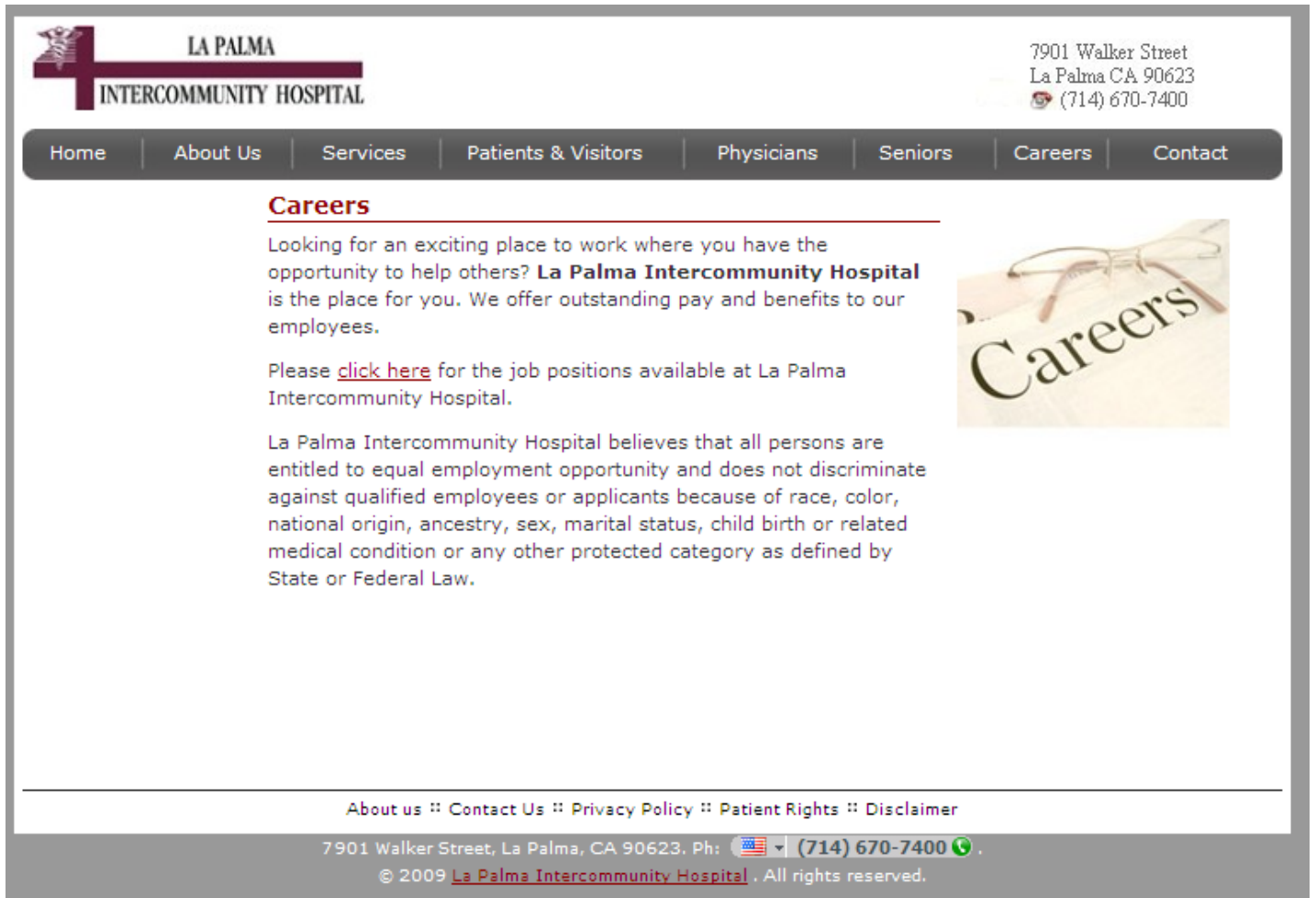
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# Instructions for submitting employment application to Prime Healthcare – La Palma Intercommunity Hospital

## View La Palma Intercommunity Job Openings.

1. Click on link to view open positions at La Palma Intercommunity Hospital.



The screenshot shows the website for La Palma Intercommunity Hospital. At the top left is the hospital's logo, which features a red cross with a white caduceus in the center, and the text "LA PALMA INTERCOMMUNITY HOSPITAL" to its right. At the top right, the address "7901 Walker Street, La Palma CA 90623" and phone number "(714) 670-7400" are listed. Below the header is a dark navigation bar with white text for "Home", "About Us", "Services", "Patients & Visitors", "Physicians", "Seniors", "Careers", and "Contact". The "Careers" link is highlighted. The main content area has a red heading "Careers" followed by a paragraph: "Looking for an exciting place to work where you have the opportunity to help others? **La Palma Intercommunity Hospital** is the place for you. We offer outstanding pay and benefits to our employees." Below this is a link: "Please [click here](#) for the job positions available at La Palma Intercommunity Hospital." To the right of the text is an image of a pair of glasses resting on a document with the word "Careers" written on it. At the bottom of the page, there is a footer with links: "About us :: Contact Us :: Privacy Policy :: Patient Rights :: Disclaimer". Below that, the address "7901 Walker Street, La Palma, CA 90623. Ph: (714) 670-7400" is displayed with a small American flag icon and a green checkmark icon. At the very bottom, it says "© 2009 La Palma Intercommunity Hospital. All rights reserved."

2. You will see the list of jobs as displayed below

S.No.	Position	Date Posted	End Date
1	<p><b>Position Title :</b> ER-CHARGE NURSE</p> <p><b>Position ID :</b> LPIH-0100</p> <p><b>Company :</b> LA PALMA INTERCOMMUNITY HOSPITAL</p> <p><b>Location :</b> LA PALMA, ORANGE COUNTY, CALIFORNIA</p> <p><b>Job Description :</b> The ED Charge Nurse assumes responsibility and accountability for the quality of nursing staff and functions during their shift. Provides direct supervision and communication, in conjunction with the...</p> <p><a href="#">View Details</a>   <a href="#">Apply Online</a>   <a href="#">Refer a Friend</a>   <a href="#">Download as PDF</a>   <a href="#">Attachments requested with application</a></p>	11/05/2010	03/05/2011
2	<p><b>Position Title :</b> MEDICAL STAFF MANAGER</p> <p><b>Position ID :</b> LPIH-103</p> <p><b>Company :</b> LA PALMA INTERCOMMUNITY HOSPITAL</p> <p><b>Location :</b> LA PALMA, ORANGE COUNTY, CALIFORNIA</p> <p><b>Job Description :</b> Provides management support and coordination for all medical staff, medical education and continuing education services. Maintains productive, professional relationships with all levels of the</p>	11/05/2010	03/05/2011

3. Job Description and requirements can be viewed by clicking on “View Details”. Click on “Apply Online” to register and submit application online.

### CREATING ACCOUNT TO SUBMIT APPLICATION TO ANY PRIME FACILITY

4. Click on “Apply Online” to register and submit application online.

The screenshot shows the Plaksa website interface. On the left, there is a background image of the La Palma Intercommunity Hospital building and a sign for the Emergency, Main Entrance, and Maternity Center. The top right corner features navigation links: [Plaksa](#), [Employers](#), and [Career Services](#). The Plaksa logo is also present. The main content area is a blue box titled "Login" containing the following fields and options:

- User Name (Email Id) [input field]
- Password [input field]
- Remember Me
- [Forgot login/password?](#)
- [Sign In](#) button
- [Create account](#) button
- For help mail us at [support@plaksa.com](mailto:support@plaksa.com)
- Works best in: Internet Explorer v7.0, Firefox v3.0 and higher
- Information icon (i)

5. Please click on create account to create an account using your email address. You will be required to open your email and activate your account. This step will ensure you will receive all email communication from human resources.

**LA PALMA**  
**INTERCOMMUNITY HOSPITAL**


**Create Account** [Login ?](#)

**plaksa**  
where JOBS find YOU

*Note: All \* fields are mandatory*

\* **First Name**

\* **Last Name**

\* **Email Address** 

\* **Confirm Email Address**

\* **Password**

\* **Confirm Password**

\* **Country of Residency**

**PLEASE READ:**

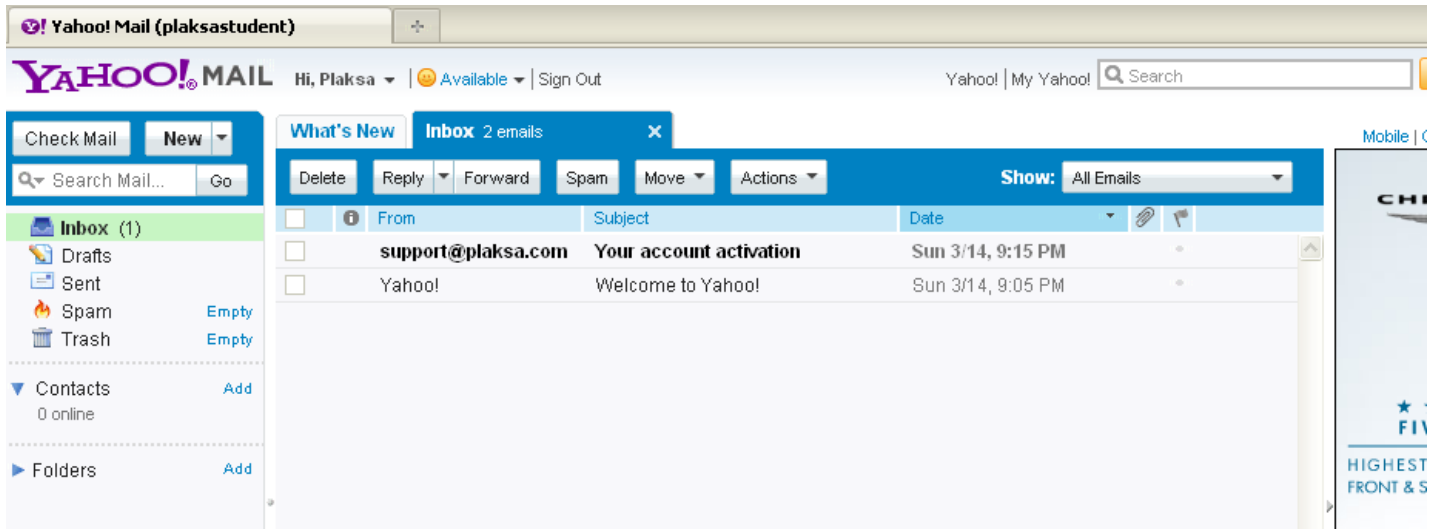
- 1) PLAKSA IS A "FREE" ACCOUNT FOR CONSUMERS/ JOBSEEKERS.
- 2) AN EMAIL WILL BE SENT FROM SUPPORT@PLAKSA.COM ONCE YOU CLICK ON "CREATE ACCOUNT".
- 3) PLEASE OPEN EMAIL AND CLICK ON A BUTTON CALLED "ACTIVATE NOW"
- 4) PLEASE DO CHECK YOUR SPAM FOLDER FOR EMAILS FROM SUPPORT@PLAKSA.COM. WE RECOMMEND ADDING SUPPORT@PLAKSA.COM TO YOUR CONTACT LIST WHICH WILL ENSURE YOU RECEIVE EMAILS FROM EMPLOYERS

6.



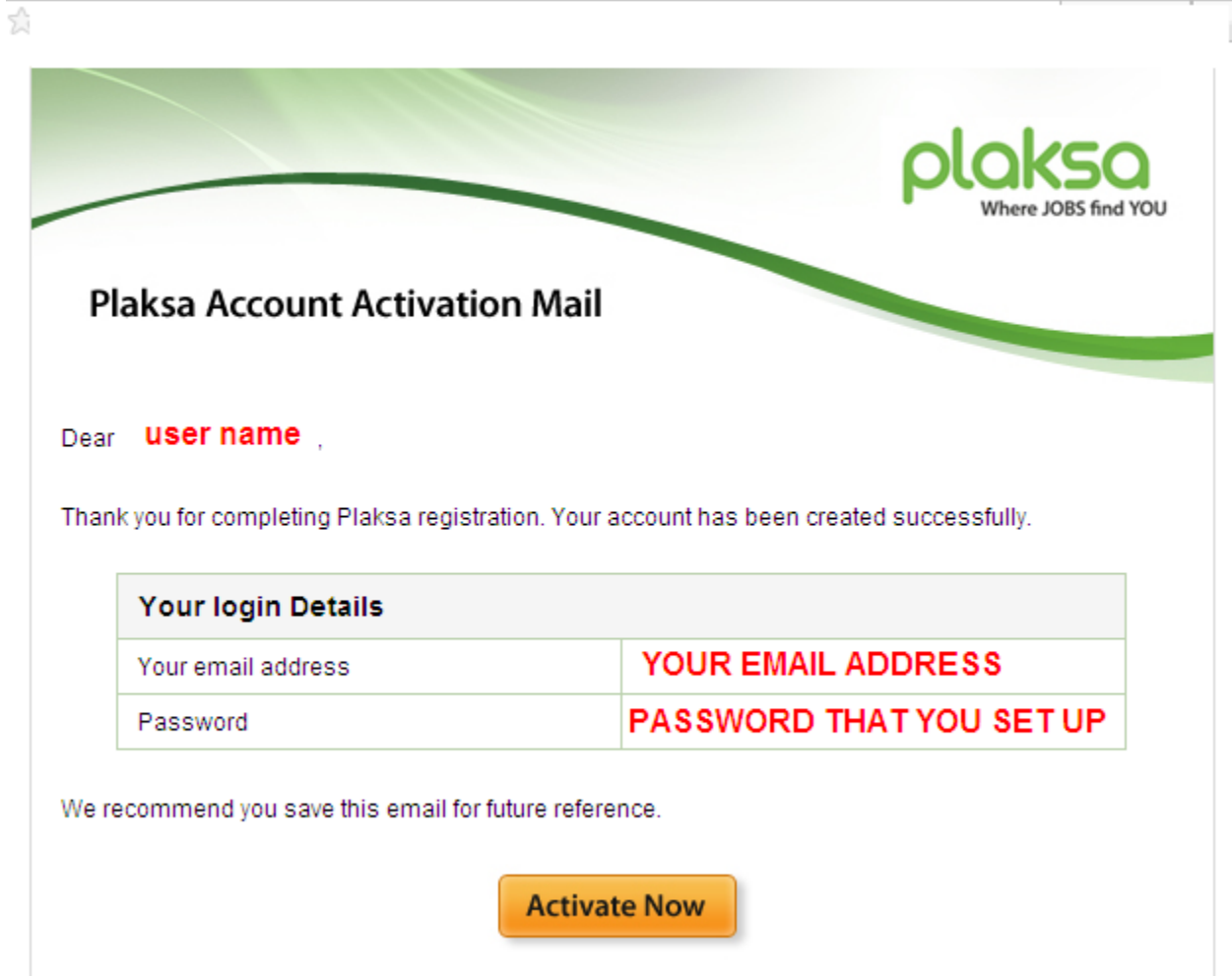
7. You will receive an email with your access details. You will have to open the email to activate your account

Sample email from [support@plaksa.com](mailto:support@plaksa.com) to new user.



## VALIDATING YOUR ACCOUNT TO SUBMIT APPLICATION

8. Activate account by opening email and clicking on activate



9. Sign in with email ID and password that you set up.

WEST ANAHEIM  
MEDICAL CENTER

West Anaheim  
Medical Center

Plaksa ▶ Employers ▶ Career Services ▶

plaksa  
where JOBS find YOU

### Login

User Name (Email Id)

Password

Remember Me [Forgot login/password?](#)

For help mail us at [support@plaksa.com](mailto:support@plaksa.com)


*Works best in:* Internet Explorer v7.0, Firefox v3.0 and higher

## EMPLOYMENT APPLICATION

10. You will be taken to the employment application page

**Section A – Applicant information.** Please click on edit to add or modify information. Telephone #, mailing address are required to submit application.

### Employment Application



#### Section A - Applicant Information Edit

Job title in announcement	ER-CHARGE NURSE	Announcement number	LPIH-0100
Last Name	Seeker	First and middle names	Job
Mailing Address	#1 jobs find you street	Phone number	001-510-9991235
Country	UNITED STATES	State	CALIFORNIA
City/Zip code	SUNNYVALE	Email address	jobseeker403@gmail.com
Preferred Job Type			
Preferred Shift	Day		
Notice Period Required	2 Weeks		

When you click on edit applicant information you will be presented with the following screen to add information that will be submitted with your employment application. You can update this information anytime by signing into your account on <https://www.plaksa.com> . Please click on return to application to continue filling different sections of the employment application online. **YOU ARE ALWAYS HAVE TO CLICK ON “EXPORT TO EMPLOYEMENT APPLICATION”** in each section for your information to show up on the application.

MY ACCOUNT IS THE ONLY STEP REQUIRED TO START YOUR JOB SEARCH

Note: All \* fields are mandatory

My Account 

Name

Prefix

\*First Name

Middle Name

\*Last Name

NickName

Suffix

\*Gender

Please Maintain Address (your current address in country of residency)

Address Line1

Address Line2

\*Country

\*State/Province (Postal Area)


County

\*City

Zip


\*Note: We validate your addresses. P.O Box is not allowed in primary address

My Job Search Status

\*Status  

Maintain

Note: ISD-country code (default United States -1, United Kingdom -44, India -91)  
Area code /STD - example - (USA San Jose 408, Los Angeles 310 etc., London -020)  
Phone number(Landline) -example- 7 digits in United States, 7 or 8 digits in India, 4 to 8 digits in United Kingdom

Primary	Type	Country Code/ISD	Area Code/STD	Number	Extension	
<input checked="" type="radio"/>	Mobile	001	510	9991235		
<input type="radio"/>	Home	001	999	9999999		

Numerals only - no spaces or hyphens or parenthesis

Add more

Submit

**Section B Work experience.** This section is optional if you are attaching a resume. We recommend filling in this section even if you are attaching a resume.

**Section B - Work Experience** **THIS IS MANDATORY IF JOB REQUIRES MIN YEARS OF EXPERIENCE** [Add Experience Details](#)

Describe your paid and non-paid work experience related to the job for which you are applying. Do not attach job description

**Sum total of Years of experience in Section B (multiple records) will have to be greater than minimum years of experience expected in job posting**

1	Job title	Analyst		<a href="#">Edit</a>
	From (mm/yyyy)	08/2009	To (mm/yyyy)	10/2010
	Employer's name and address	California department of housing , UNITED STATES		
	Supervisor's Name and phone number	Name	Phone:	
	May we contact your current supervisor? If we need to contact your current supervisor before making an offer, we will contact you first.			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	Describe your duties, accomplishments and related skills:	analyst work		
	Job Keywords :	autocad,		
	Soft Skill Keywords:			
	Technical Skill Keywords:			
	Job Specific Skill Keywords:			

Please click on “Add Experience Details” to maintain and include details of experience with employment application. You can add multiple records of work experience by clicking on “Add Experience Details” again and again. The following will be displayed

My Account | User Profile | Education | **Experience** | Portfolio | References | Job Search Profile | Professional Licenses / Certifications

[Return to Employment Application](#)

Note: All \* fields are mandatory

**Basic Information**

Export This Record To Resume

**Export This Record To Employment Application**

Employed

Current Employer

\*Business Type

\*Country

\*Date From  (MM/YYYY)

\*Date To  (MM/YYYY)

\*Employer / Organization Name

Employee ID

**Check this box to ensure that you display this information on the application.**

**Business Type** – Please indicate what type of business you worked for? Please choose one of the values from Educational Institution, Government, Non profit organization, Private owner/ self employed, Small/ Medium/ Large business.

**Job Details**

Please fill in the mandatory fields indicated with red \*. – Job Type, Job title, job description.

While job description keywords are optional, we suggest filling these. Hiring managers typically look for keywords of expertise in your experience which will make you stand out from others.

**Job Details**

\*Job type  Consulting/Contract  Hourly  Intern/ Apprenticeship  Job Shadowing  Mentor  On Call  Part time  Per Diem  Regular/Full time  Resident (Health Care)  Short Hour  Volunteer

\*Your Job Title  **Search Job Title**

Job Role  Individual Contributor  Lead/ Supervisory/ Managerial role

\*Job Description

job description Keywords  (Please enter three keywords separated by a comma)

Share with Employers

## Occupation Category

Indicate occupation category and type.

**IF JOB POSTING REQUIRES MIN YEARS OF EXPERIENCE IN AN OCCUPATION CATEGORY, YOU WILL HAVE TO MAINTAIN DETAILS IN SECTION B TO INDICATE EXPERIENCE IN THAT OCCUPATION CATEGORY.**

\*Occupation

Architecture and Engineering Occupations  Arts, Design, Entertainment, Sports, and Media Occupations  Building and Grounds Cleaning and Maintenance Occupations

Business and Financial Operations Occupations  Community and Social Service Occupations  Computer and Mathematical Occupations

Construction and Extraction Occupations  Education, Training, and Library Occupations  Farming, Fishing, and Forestry Occupations

Food Preparation and Serving Related Occupations  Healthcare Practitioners and Technical Occupations  Healthcare Support Occupations

Installation, Maintenance, and Repair Occupations  Legal Occupations  Life, Physical, and Social Science Occupations

Management Occupations  Military Specific Occupations  Office and Administrative Support Occupations

Skills – These are **optional** and not needed to submit employment application.. But employers can search for certain levels of expertise in either technical or job specific skills.

**Skills**

[Search Soft Skills Library, Start typing to get suggestions](#)

Rate your overall level of proficiency in following areas					Would you feel comfortable being interviewed on this area?	
	No Knowledge	Basic Knowledge	Solid work Knowledge	Expert Knowledge	Yes	No
<input style="width: 100%;" type="text"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
					<input type="button" value="Add more"/>	<input type="button" value="Remove"/>

Soft skill key words

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[Search Technical Skills Library, Start typing to get suggestions](#)

Rate your overall level of proficiency in following areas					Would you feel comfortable being interviewed on this area?	
	No Knowledge	Basic Knowledge	Solid work Knowledge	Expert Knowledge	Yes	No
<input style="width: 100%;" type="text"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
					<input type="button" value="Add more"/>	<input type="button" value="Remove"/>

Technical skill key words

---

[Search Job Specific Skills Library, Start typing to get suggestions](#)

Rate your overall level of proficiency in following areas					Would you feel comfortable being interviewed on this area?	
	No Knowledge	Basic Knowledge	Solid work Knowledge	Expert Knowledge	Yes	No
<input style="width: 100%;" type="text"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
					<input type="button" value="Add more"/>	<input type="button" value="Remove"/>

Job specific skill key words

All of these fields are optional. Please click on Save and then “Return to Application”

Consent to share

Hours/Week

Salary range

Min

Max

Currency

Supervisor Name

Telephone Number

Contact Employer

Reason for Leaving

Save

## Section D Education

Please click on edit to Education to add your education details. This is mandatory for jobs that expect minimum education requirements. If the job indicates high school / GED then you will have to add education detail for high school. If the job indicates associate or bachelor's degree then the education details for that degree needed to be added by clicking on add education details. You will have the option to enter education from any country

Section D - Education						Add Education Details		
You must provide documentation or proof that your degree(s) is from a school accredited by an accrediting body recognized by the Secretary, U. S. Department of Education. It will be your responsibility to secure the documentation that verifies that you attended and earned your degree(s) from this accredited institution(s) (e.g., official transcript). Employers will verify your documentation.								
Last High School (HS)/GED school		MONTA VISTA HIGH CALIFORNIA CUPERTINO 95014 06/2006						
Mark highest level completed:    None <input type="checkbox"/> HS/GED <input type="checkbox"/> Certificate <input type="checkbox"/> Associate <input type="checkbox"/> Bachelor <input checked="" type="checkbox"/> Master <input type="checkbox"/> Doctoral <input type="checkbox"/> Post Doctoral <input type="checkbox"/>								
Colleges and universities attended. Do not attach a copy of your transcript unless requested.					Total Credits Earned		Major(s)/Concentration(s)	Degree (if any), Year Received
					Semester	Quarter		
1	Name : MONTA VISTA HIGH						06/2006	<a href="#">Edit</a>
	City : CUPERTINO	State : CALIFORNIA	Zip code : 95014	Cumulative GPA :				
Specialization Keywords:								
2	Name : LOMA LINDA UNIVERSITY					Nursing	06/2006	<a href="#">Edit</a>
	City : LOMA LINDA	State : CALIFORNIA	Zip code : 92350	Cumulative GPA :				
Specialization Keywords: critical care nursing, RN								

Click on Add education detail to add education record.

Note: All \* fields are mandatory

Export This Record To Resume

Export This Record To Employment Application  (Click on check box to share with Employer)

\* Are You creating a Record For  (Institution Type)

Student ID

\* Date From  (MM/YYYY)

\* Date of Graduation (Attending till)  (MM/YYYY)

\* Country

\* State/Province

\* Institution Name  Do not abbreviate

\* Academic Term  Yearly  Quarterly  Semester

\* Degree Objective

\* Degree Obtained Yes  No

Cumulative credits earned

Area of Study

Major/Concentration  Note: Use Ctrl/Command button to select Multiple values

Minor/Specialization  Note: Use Ctrl/Command button to select Multiple values

Grading System

Cumulative GPA

Specialization Keywords  (Please enter three keywords separated by a comma)

Only the \* fields are mandatory to save the education details on the employment application.

Click on Create to save information and then click on return to application to attach resume and submit application.



## Section F – Professional licenses / certifications

Section F - Professional Licenses /Certifications				<a href="#">Add Professional License / Certification</a>
	License Name	Licensing Agency	Date Of License(mm/yyyy)	
1	RN - California	Mission College	12/2008	<a href="#">Edit</a>

While this is optional we recommend adding this to your employment application. Click on Add Professional License/ Certification to add details

**Professional Licenses/Certifications** [Return to Employment Application](#)

PLEASE MAINTAIN ALL "PROFESSIONAL LICENSES & CERTIFICATIONS " RECEIVED BY CREATING A RECORD FOR EACH ONE

*Note: All \* fields are mandatory*

\*Occupation

\* Occupation type

Occupation sub type ( Optional )   
*Note: Use Ctrl/Command button to select Multiple values*

Occupation specialization ( Optional )   
*Note: Use Ctrl/Command button to select Multiple values*

\*License

\*Date Of License  (MM/YYYY)

\*Licensing Agency

Country Issuing License

State Issuing License

Export to Resume

Export to Employment Application  You have the choice of showing any of the Professional licenses / Certifications by clicking on export to employment application or resume.

[Create](#) [Reset](#)

see example below for how to add a “RN” license detail. You have the option to edit by clicking on the pencil.

## EXAMPLE OF HOW TO FILL OUT A RN LICENSE DETAIL

**Professional Licenses/Certifications** Return to Employment Application

**PLEASE MAINTAIN ALL "PROFESSIONAL LICENSES & CERTIFICATIONS " RECEIVED BY CREATING A RECORD FOR EACH ONE**

*Note: All \* fields are mandatory*

\*Occupation: Healthcare Practitioners and Technical Occupations

\*Occupation type: Health Diagnosing and Treating Practitioners

Occupation sub type (Optional):  
Audiologists  
Chiropractors  
Dentists  
Dietitians and Nutritionists  
Miscellaneous Health Diagnosing and Treating Practitioners  
Nurse Anesthetists  
Nurse Midwives  
Nurse Practitioners  
Optometrists  
Pharmacists  
Physician Assistants  
Physicians and Surgeons  
Podiatrists  
Registered Nurses  
Therapists  
Veterinarians

Occupation specialization (Optional):  
Acute Care Nurses  
Advanced Practice Psychiatric Nurses  
Critical Care Nurses  
Registered Nurses

\*License: RN - California

\*Date Of License: 12/2008 (MM/YYYY)

\*Licensing Agency: Mission College

Country Issuing License: UNITED STATES

State Issuing License: CALIFORNIA

Export to Resume:

Export to Employment Application:  You have the choice of showing any of the Professional licenses / Certifications by clicking on export to employment application or resume.

*Note: Use Ctrl/Command button to select Multiple values*

## Section G – Submitting Attachments

Click on Add Attachments to get started

**Section G - Attachments/ Credentials** **Add Attachments**

Job-related training courses (give title and year). Job-related skills (other languages, computer software/hardware, tools, machinery, typing speed, etc). Job-related honors, awards, and special accomplishments (publications, memberships in professional/honor societies, leadership activities, public speaking, and performance awards). Please attach copies of supporting documents.  
PLEASE CLICK ON CHECK BOXES TO ATTACH DOCUMENTS REQUIRED BY EMPLOYER.

<b>Resume</b>	<input type="checkbox"/> Test_resume.doc <input type="checkbox"/> chinovalleyMedical_jobseeker resume.doc <input type="checkbox"/> AnaheimMedical_jobseeker resume.doc
<b>Certificate Copy</b>	<input type="checkbox"/>

click Add attachments to add resume and or other documents

**Professional Licenses/Certification** **Return to Employment Application**

Note: All \* fields are mandatory

**PICK RESUME/ CV FROM YOUR FILES**

\* Attach File:

\* Type:

Note: Maximum folder size is 10MB. Used folder space: 1%

Page (1 of 1) << first < prev 1 next > last >>

File Name	Size	Added Date	Actions
AnaheimMedical_jobseeker...	19.0KB	09/07/2009	✗
chinovalleyMedical_jobseeke	19.0KB	09/03/2009	✗
test reference.bt	0.0KB	07/22/2009	✗
Test_resume.doc	19.0KB	06/21/2009	✗
wincmp3.ini	5.0KB	06/25/2009	✗

**CHOOSE RESUME FROM TYPE TO ATTACH RESUME or CV**

## Section I - Citizenship detail

Section I - Country of Citizenship and Work Permit				Edit
Are you a U.S. Citizen?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	If no, give the Country of your citizenship		
If Dual Citizen				
Do you claim veterans' Preference?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Work permit	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Section J - Conviction		Edit
Have you ever been convicted of a crime?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

click on edit to identify work permit and/ or country of citizenship detail

Residency data	
*Dual Citizenship	<input type="radio"/> Yes <input checked="" type="radio"/> No
Country of Citizenship	Select One AFGHANISTAN ALBANIA You are citizen of <b>UNITED STATES</b> <b>Note:</b> Use Ctrl/Command button to select Multiple values
*Country of residency (current)	UNITED STATES
*Citizenship	<input checked="" type="radio"/> Citizen by birth <input type="radio"/> Citizen Born Abroad <input type="radio"/> Naturalized Citizen

indicate work permit status if country of citizenship is not United States

If permanent resident do the following

Residency data	
*Dual Citizenship	<input type="radio"/> Yes <input checked="" type="radio"/> No
Country of Citizenship	PARAGUAY PERU PHILIPPINES You are citizen of <b>PHILIPPINES</b> <b>Note:</b> Use Ctrl/Command button to select Multiple values
*Country of residency (current)	UNITED STATES
*Citizenship	<input checked="" type="radio"/> Permanent Resident Alien <input type="radio"/> Foreign National
*Residency Type	<input type="text"/>
*Residency Number	<input type="text"/>

**example - green card, resident alien**

If not a permanent resident indicate work visa detail

**Residency data**

\*Dual Citizenship  Yes  No

Country of Citizenship   
  
  
\*Country of residency (current)

You are citizen of **PHILIPPINES**  
**Note:** Use Ctrl/Command button to select Multiple values

\*Citizenship  Permanent Resident Alien  
 Foreign National

**Visa**  
Do you have work permit in the Country of Residency  Yes  No **Example - H1**

\*Visa Type   
\*Valid Till   **10** (MM/YYYY)


Click on return to application to certify and submit application

11. Click on I Agree / Accept to agree to the terms and then click on “Fill - Supplemental Questionnaire”.

12. Validation of work experience against min years of experience on job posting. You will get the following message if Section B is not filled out.

Have you ever been convicted of a crime?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Loading
<small>(You do not need to disclose convictions arising out of minor violations of a Vehicle Code but you do need to disclose all misdemeanors and felony convictions, even those set aside under Penal Code section 1203.4) Convictions are not automatic bars to being accepted for employment.</small>		
Conviction Code:	12	
Year of Conviction:	2008	
Description:	iodfdashfkds	

**Message from webpage** ✕

 This position requires minimum 3 years of experience in Healthcare Support Occupations. A resume cannot be submitted in lieu of filling out section B on the employment application

**Section K - Applicant Certification**

I certify that there are no willful or negligent omissions of information on this application and continued employment of me is contingent upon the successful completion of the hiring process. I understand that initial employment or immediate termination of employment requires a pre-employment physical examination has been made, which will include drug screening for illegal drugs. I understand that false or fraudulent information on or attached to this application may be grounds for not hiring me or for firing me after i begin work and may be punishable by fine or imprisonment. I understand that any information I give may be investigated. I also authorize my former employers and other individuals to give any information concerning me, whether or not it is in their records, and I hereby release them and their companies or institutions from any liability whatsoever.

I Agree/Accept

Signature Job Seeker	Date (mm/dd/yyyy) 10/19/2010
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[Click to Fill - Supplemental Questionnaire](#)

# Supplemental Questionnaire

## Employment Application



Questionnaire Form: Position ID:LPIH-0100, Position Title:ER-CHARGE NURSE.

Do you have any relatives working at LA PALMA INTERCOMMUNITY HOSPITAL ?  yes  no

if yes, please provide name(s) and which facility  (Maximum characters: 100)

Are you at least 18 years old?  yes  no  
(If under 18, hire is subject to verification that you are of minimum legal age.)

Were you previously employed at the facility in which you are applying?  yes  no

If yes, reason for leaving

(Maximum characters: 250) You have  characters left.

Have you worked under another name(s)?  yes  no

If answer is yes, what name(s) did you use  (Maximum characters: 100)

How did you hear about us?

(Maximum characters: 250) You have  characters left.

Name of the person who referred you to us:  (Maximum characters: 100)

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?  
 yes  no

If no, describe the functions that cannot be performed.

(Maximum characters: 250) You have  characters left.

(Note: We comply with state and federal disability laws and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire might be subject to passing a medical examination and to skill and agility tests.)

Have you been excluded from participating in the Medicare or Medicaid programs?  yes  no

if yes, please provide reason(s)

because of eligibility

(Maximum characters: 250) You have 250 characters left.

Please Read Carefully, Initial Each Paragraph, and Sign Below

I understand that nothing contained in this application or in the granting of an interview is intended to create an offer of employment or an employment contract between LA PALMA INTERCOMMUNITY HOSPITAL and myself for either employment or for any other benefit. I understand that employment with LA PALMA INTERCOMMUNITY HOSPITAL is considered to be "At Will" employment. As such, I understand that if I become employed by LA PALMA INTERCOMMUNITY HOSPITAL, my employment will not be for a specified term and will be at the mutual consent of LA PALMA INTERCOMMUNITY HOSPITAL and myself. Accordingly, either LA PALMA INTERCOMMUNITY HOSPITAL or I may terminate the employment relationship "at will", with or without cause, at any time, with or without notice. I understand that no one, other than the CEO of LA PALMA INTERCOMMUNITY HOSPITAL has the authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. I understand that any change to the "At Will" nature of my employment should I be hired would require the express written approval of the CEO of LA PALMA INTERCOMMUNITY HOSPITAL.

I Agree (JobSeeker)

I hereby certify that all statements made in this application are true and correct to the best of my knowledge. I authorize LA PALMA INTERCOMMUNITY HOSPITAL to investigate all statements contained in this application. I understand and agree that any false statements, misrepresentations, or omissions of facts appearing on this application or any other employment form or medical information/examination form will result in immediate dismissal or removal of my application for consideration. I authorize LA PALMA INTERCOMMUNITY HOSPITAL to secure information about my background and/or experience with former employers, education institutions, agencies and government entities and for those parties to provide information concerning my background and/or experience, and I hereby release LA PALMA INTERCOMMUNITY HOSPITAL and all other parties from any liability arising therefrom.

I Agree (JobSeeker)

I understand that any offer of employment will be conditioned upon my successful completion of a pre-employment criteria including a physical examination, a substance abuse test, a criminal records check, and other informational items as may be required by LA PALMA INTERCOMMUNITY HOSPITAL. I understand that failure to take or pass a physical examination, substance abuse test, criminal background check, or other items legally required by LA PALMA INTERCOMMUNITY HOSPITAL at any time during my employment may result in immediate dismissal. I further agree to abide by the existing rules of LA PALMA INTERCOMMUNITY HOSPITAL and any rules and regulations as may become effective during my employment.

I Agree (JobSeeker)

I understand that if I am offered employment by LA PALMA INTERCOMMUNITY HOSPITAL, I will be required to sign an Arbitration Agreement as a condition of employment. This agreement will provide that any and all disputes between myself and LA PALMA INTERCOMMUNITY HOSPITAL, including but not limited to disputes arising out of or relating to my employment or the termination of my employment, will be subject to resolution only through final binding arbitration in accordance with the Arbitration Agreement, including applicable rules and regulations of the American Arbitration Association.

I Agree (JobSeeker)

By typing my name in the following box I certify the above statements to be true and correct, to the best of my knowledge, and that this information can be used for the purpose of processing my employment application and information. I understand that this digital signature will be binding as my actual signature.

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## Employment Application



Position ID:LPIH-0100,Position Title:ER-CHARGE NURSE.

### Applicant Data Collection Form - Employer and Jobseeker

State law requires employers to obtain information from each job applicant concerning the applicant's race, sex, national origin and the job for which the applicant is applying. This form is used to provide each applicant with an opportunity to furnish such information voluntarily. Accordingly, if you decide not to provide the information, your decision will not be held against you. All information that is provided will be used for record-keeping purposes only and will be kept separate from an employee's main personnel file. Furthermore, such information will not be used for any discriminatory purpose.

If you choose to provide the information, please complete the following:

- Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.
- American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Sex  Male  Female

Position Applied For: ER-CHARGE NURSE

Date: 11/13/2010

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